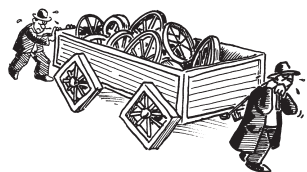


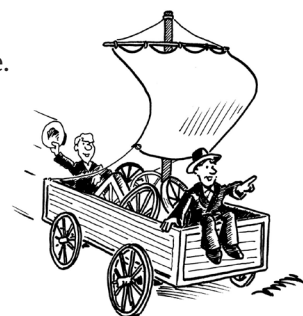
Natural Church Development Survey

This questionnaire is the first step in a process of discovering and enhancing the health of our church.

1. Please answer all of the questions by placing a tick inside one box that best describes your response.
2. For the sake of the future of our church, please answer as honestly as possible.
3. Think about our church and how it looks from your point of view at present.
4. If a question refers to leaders, it refers to pastors, priests, elders, deacons, board members, small group leaders and similar positions.
5. If a question refers to 'small groups' or 'groups', it includes any sub-group within our church. (e.g. Bible study groups, home groups, prayer groups, ministry teams, cell groups, leadership teams, etc.)
6. If unable to decide on a response, please make a 'best guess'.
7. If for any reason a question is *completely* invalid for you, please leave it blank.
8. As it is anonymous, please do not write your name or comments on this questionnaire.
9. When finished, please return your completed questionnaire so that we can have our collective response calculated.



Thank you for contributing to the healthy growth of our church.



1 Gender:

Male ☐

Female ☐

2 Your age:

under 21 ☐

21-30 ☐

31-40 ☐

41-50 ☐

51-60 ☐

61-70 ☐

over 70 ☐

3 How many years have you been a Christian?

years

can't say ☐

4 How many years have you been part of this church?

years

5 Have you been involved in another Christian church congregation before joining this one?

yes ☐

no ☐

6 If 'yes' to question 5, please indicate the reasons for moving to this church:

(a) Relocated to this area

yes ☐ no ☐

(b) Current church provides more effective ministry to children/young adults

☐ ☐

(c) Style of worship service

☐ ☐

(d) Leadership of current church

☐ ☐

(e) Conflict in previous church

☐ ☐

(f) Dissatisfaction with previous church

☐ ☐

To what degree is the following statement true?

(For each question, tick one answer only.)



		Very great extent	Great extent	Average	Hardly	Not at all
7	I feel my task in our church is a positive challenge that stretches my faith.	0	1	2	3	4
8	It is my experience that God obviously uses my work for building the church.	0	1	2	3	4
9	The tasks I perform in our church match my gifts.	0	1	2	3	4
10	I feel the sermon in the worship service speaks to my personal situation.	0	1	2	3	4
11	My small group helps me with the challenges of my life.	0	1	2	3	4
12	I connect with God in a meaningful way during the worship service.	0	1	2	3	4
13	Our leaders seem to enjoy their ministry in our church.	0	1	2	3	4
14	I find it easy to tell other Christians about my feelings.	0	1	2	3	4
15	I feel that the worship service has a positive influence on me.	0	1	2	3	4
16	I know what value my work has in the overall work of our church.	0	1	2	3	4
17	I know that someone in our church will hold me accountable for meeting the commitments I make.	0	1	2	3	4
18	The leaders of the ministries of our church meet regularly for planning.	0	1	2	3	4
19	We encourage new Christians in our church to get involved in evangelism immediately.	0	1	2	3	4
20	Our leaders actively seek to remove barriers that limit my ministry.	0	1	2	3	4
21	The evangelistic activities of our church are relevant for my friends and family who do not yet know Jesus Christ.	0	1	2	3	4
22	Our leaders are clearly concerned for people who do not know Jesus Christ.	0	1	2	3	4
23	Our leaders actively support church development.	0	1	2	3	4
24	My contributions to church life are reviewed regularly.	0	1	2	3	4
25	I enjoy listening to the sermons in the worship service.	0	1	2	3	4
26	I feel that my church supports me in my ministry.	0	1	2	3	4
27	In my small group we spend lots of time on things which are irrelevant to me.	0	1	2	3	4
28	Our pastor(s) have too much work to do.	0	1	2	3	4
29	I know that other church members pray for me regularly.	0	1	2	3	4
30	In our church it is possible to talk with other people about personal problems.	0	1	2	3	4
31	Our leaders are good at explaining things.	0	1	2	3	4
32	There is a lot of joy and laughter in our church.	0	1	2	3	4
33	I pray for my friends, colleagues and relatives who do not yet know Jesus Christ, that they will come to faith.	0	1	2	3	4
34	My small group helps me to grow in my spiritual life.	0	1	2	3	4

To what degree is the following statement true?

(For each question, tick one answer only.)



		<i>Very great extent</i>	<i>Great extent</i>	<i>Average</i>	<i>Hardly</i>	<i>Not at all</i>
35	The atmosphere of our church is strongly influenced by praise and compliments.	0	1	2	3	4
36	Our church tries to help those in need (food, clothing, education, counselling, etc.).	0	1	2	3	4
37	Our church regularly offers help for people to discover their gifts.	0	1	2	3	4
38	Many people are given the opportunity to actively participate in our worship service.	0	1	2	3	4
39	I can rely upon my friends at church.	0	1	2	3	4
40	The volunteers of our church are trained frequently.	0	1	2	3	4
41	I often tell other Christians when I have experienced something from God.	0	1	2	3	4
42	I experience the transforming influences faith has in the different areas of my life (profession, family, spare time, etc).	0	1	2	3	4
43	I know of people in our church with bitterness toward others.	0	1	2	3	4
44	New Christians find friends in our church quickly.	0	1	2	3	4
45	Our leaders clearly believe that God wants our church to grow.	0	1	2	3	4
46	I know my gifts.	0	1	2	3	4
47	Attending the worship service is an inspiring experience for me.	0	1	2	3	4
48	When someone in our church does a good job, I tell them.	0	1	2	3	4
49	I am a member of a group in our church where it is possible to talk about personal problems.	0	1	2	3	4
50	I can easily explain why I come to the worship service.	0	1	2	3	4
51	The leaders of our church prefer to do the work themselves rather than collaborate with others.	0	1	2	3	4
52	I am enthusiastic about our church.	0	1	2	3	4
53	The music in the worship service helps me worship God.	0	1	2	3	4
54	In the groups I belong to it is easy for newcomers to be integrated.	0	1	2	3	4
55	I am a member of a group in our church where others will pray with me if I need it.	0	1	2	3	4
56	I am often bored during the worship service.	0	1	2	3	4
57	I understand clearly how the different parts of our church work together.	0	1	2	3	4
58	The volunteers of our church are trained for their ministries.	0	1	2	3	4
59	I share with various people in our church about my spiritual journey.	0	1	2	3	4
60	It is my impression that the organisational structure of our church hinders church life rather than promotes it.	0	1	2	3	4
61	Our leaders show concern for the personal problems of those in ministry.	0	1	2	3	4
62	I enjoy the tasks I do in our church.	0	1	2	3	4

To what degree is the following statement true?

(For each question, tick one answer only.)



		<i>Very great extent</i>	<i>Great extent</i>	<i>Average</i>	<i>Hardly</i>	<i>Not at all</i>
63	In our church we often try new things.	0	1	2	3	4
64	The small group and ministry leaders in our church each mentor at least one other person.	0	1	2	3	4
65	I am a member of a small group in which I feel at home.	0	1	2	3	4
66	I experience the benefits of working in a team in our church.	0	1	2	3	4
67	I know the goals we are working towards as a church.	0	1	2	3	4
68	I firmly believe that God will work even more powerfully in our church in the coming years.	0	1	2	3	4
69	There is a lot of creativity in the evangelistic activities of our church.	0	1	2	3	4
70	I know of a number of individuals in our church who have the gift of evangelism.	0	1	2	3	4
71	I experience God's work in my life.	0	1	2	3	4
72	The Bible is a powerful guide for me in the decisions of everyday life.	0	1	2	3	4
73	The leaders of our church concentrate on the tasks for which they are gifted.	0	1	2	3	4
74	Our leaders are spiritual examples to me.	0	1	2	3	4
75	I try to deepen my relationships with people who do not yet know Jesus Christ.	0	1	2	3	4
76	The leaders of our small groups are trained for their tasks.	0	1	2	3	4
77	Times of prayer are an inspiring experience for me.	0	1	2	3	4
78	Our small groups actively seek to multiply themselves.	0	1	2	3	4
79	I clearly understand what is expected from me when fulfilling my task in our church.	0	1	2	3	4
80	If I have a disagreement with a member of our church, I will go to them in order to resolve it.	0	1	2	3	4
81	Our leaders regularly receive assistance from an outside person (e.g. coach, church consultant, other pastor, etc.) on how to develop our church.	0	1	2	3	4
82	The leaders of our church support individual Christians in their evangelistic endeavours.	0	1	2	3	4
83	Our leaders regularly praise and acknowledge volunteers.	0	1	2	3	4
84	I enjoy reading the Bible on my own.	0	1	2	3	4
85	Our worship service attracts unchurched visitors.	0	1	2	3	4
86	When new people come to church events, we approach them openly and lovingly.	0	1	2	3	4
87	Our church provides practical help for new Christians to grow in their faith.	0	1	2	3	4
88	I always look forward to the worship service.	0	1	2	3	4
89	I prepare myself to participate in the worship service.	0	1	2	3	4
90	In my small group we trust each other.	0	1	2	3	4
91	The activities of our church are well planned and organised.	0	1	2	3	4